

**SPARTANBURG SCHOOL DISTRICT THREE
BOARD OF TRUSTEES MEETING
District Administration Building
October 15, 2020**

MINUTES

The Spartanburg District Three Board of Trustees met on Thursday, October 15, 2020, at 7:30 p.m. at the District Administration Building.

The following Trustees were present:

Mr. Kevin Lee, Chair	Mrs. Jodi Gilmer, Trustee
Mr. Chris Jolley, Vice Chair	Mrs. Holly Jolley, Trustee
Mr. Billy Gossett, Secretary	Mr. Deion Logan, Trustee
Mr. Eddie Dearybury, Trustee	Mrs. Ami Odom, Trustee

District personnel present included Superintendent Kenny Blackwood, Greg Mack, Susan Little, Rodney Goode, Windy Hodge, Molly O'Dell, Donnie Elder, Kira Reaves, Rodney Graves, Jean Brewington, Allison Berry, Melanie Cecil, Cindy Snead, Aly Myles, and Kelley Smith.

At 7:00 p.m., Chairman Lee asked for a motion to go into executive session to discuss legal and personnel matters. Mr. Dearybury made the motion and was seconded by Mrs. Gilmer. The vote was unanimous in favor.

At 7:35 p.m., Chairman Lee asked for a motion to return to open session and stated that no action was taken while in executive session. Mrs. Gilmer made the motion and was seconded by Mr. Dearybury. The vote was unanimous in favor.

Chairman Lee, on behalf of the Board, announced they had completed the Superintendent's annual evaluation process. The instrument used allowed each Board member to individually evaluate the Superintendent in the following performance standards: Leadership, Curriculum and Instruction, Management, Culture and Climate, Board Relations, and District Priorities (Safe Schools, Student Achievement, Recruitment and Retention, and Tell Our Story). The individual results were compiled into one complete summary. Based on the evaluation results, the Superintendent received a Proficient Rating for the 2019-2020 school year. The Superintendent also received several commendations and recommendations from the Board to carry forward to the 2020-2021 school year.

Chairman Lee then called the meeting to order and announced that there was a quorum present and all media outlets were properly notified.

Chairman Lee asked for a motion to approve the agenda. Mr. Jolley made a motion for approval of the agenda and was seconded by Mr. Gossett. The vote was unanimous in favor.

The following presentation was made:

- ◆ Clifdale Middle School Update – Harper/ McMillan-Pazdan-Smith

The following items were discussed:

- ◆ Livestream ELA and Math/ Schoology – Dr. Little and Mr. Elder
- ◆ Special Education Update – Mrs. O’Dell
- ◆ Budget Update – Mr. Mack
- ◆ Capital Projects – Principals

In the Chairman’s Report, Mr. Lee said he was pleased with the progress of Clifdale Middle.

Mrs. Gilmer made a motion to approve the consent agenda (Minutes of September 17, 2020 Board Meeting, Monthly Financial Report, Monthly Operations Report, and Monthly Safety Reports). The motion was seconded by Mrs. Odom, and the vote was unanimous in favor.

Mr. Goode presented the following personnel item for Board action:

New Employment of Certified Personnel (effective 9-25-20)
Hannah Hall Long-Term Substitute Teacher CMS
(Letter of Agreement)

Mr. Gossett made a motion for approval of the personnel recommendation and was seconded by Mr. Dearybury. The vote was unanimous in favor.

Mr. Goode also presented the following personnel recommendations as information only.

Resignation (effective 10-2-20)
Megan Rhodes Groundskeeper District

New Employment of Non-Certified Personnel (effective)
Matthew Harris Groundskeeper District 10-12-20
Lexy Thomas .4 Teacher Assistant CAN 9-25-20
Shawn Price 4K Teacher Assistant PES 10-12-20

Dr. Little presented for approval the 2020 District Strategic Plan. Mr. Dearybury made a motion to approve and was seconded by Mrs. Odom. The vote was unanimous in favor.

Mr. Blackwood then presented first reading revisions for Policy GBEBDE – Social Media and Administrative Rule GBEBDE-R – Social Media. No vote was required.

At 9:55 p.m., Mr. Dearybury made a motion to adjourn and was seconded by Mr. Logan. The vote was unanimous in favor.

Secretary, Board of Trustees

Date