

**SPARTANBURG SCHOOL DISTRICT THREE
BOARD OF TRUSTEES MEETING
District Administration Building
October 17, 2019**

MINUTES

The Spartanburg District Three Board of Trustees met on Thursday, October 17, 2019, at 7:30 p.m. at the District Administration Building.

The following Trustees were present:

Mr. Kevin Lee, Chair

Mr. Chris Jolley, Vice Chair

Mr. Billy Gossett, Secretary

Mr. Shannon Gault, Trustee

Mrs. Jodi Gilmer, Trustee

Mrs. Holly Jolley, Trustee

Mr. Deion Logan, Trustee

Mrs. Ami Odom, Trustee

District personnel present included Superintendent Kenny Blackwood, Susan Little, Rodney Goode, Paul Hollifield, Windy Hodge, Molly O'Dell, Donnie Elder, Kira Reaves, Max Deaton, Jean Brewington, Allison Berry, Elizabeth Phillips, Cindy Snead, Aly Myles, and Kelley Smith.

At 6:30 p.m., Chairman Lee asked for a motion to go into executive session to discuss legal and personnel matters. Mr. Logan made the motion and was seconded by Mr. Gault. The vote was unanimous in favor.

At 7:35 p.m., Chairman Gilmer asked for a motion to return to open session and stated that no action was taken while in executive session. Mr. Gossett made the motion and was seconded by Mrs. Jolley. The vote was unanimous in favor.

Chairman Lee, on behalf of the Board, announced they had completed the Superintendent's annual evaluation process. The instrument used allowed each Board member to individually evaluate the Superintendent in the following performance standards: Leadership, Curriculum and Instruction, Management, Culture and Climate, Board Relations, and District Priorities (Safe Schools, Student Achievement, Recruitment and Retention, and Tell Our Story). The individual results were compiled into one complete summary. Based on the evaluation results, the Superintendent received a Proficient Rating for the 2018-2019 school year. The Superintendent also received several commendations and recommendations from the Board to carry forward to the 2019-2020 school year.

Chairman Lee then asked for additional comments or recommendations from the executive session. Mr. Gault stated that at the September 19, 2019 Board Meeting, the Board unanimously approved to sell the 1.84 acres and 5000 square foot storage building on the former Pacolet High School site. After reviewing the District Three legal team's advice on the sale of this property during executive session, Mr. Gault recommended that the Board Chair, or designee, and Assistant Superintendent for Finance and Operations execute all necessary documents to advertise and sell the property. Mrs. Gilmer made a motion to approve and was seconded by Mr. Jolley. The vote was unanimous in favor.

Chairman Lee called the meeting to order and announced that there was a quorum present and all media outlets were properly notified.

Chairman Lee asked for a motion to approve the agenda. Mr. Jolley made a motion for approval of the agenda and was seconded by Mr. Gossett. The vote was unanimous in favor.

Ms. Myles conducted student recognitions. She expressed appreciation to students from Cannons Elementary School for artwork on display in the District Three Boardroom. She recognized students who scored perfect on the SC Ready exams and SCPASS tests. She also recognized students who earned AP Scholar and AP Scholar with Honor Awards. The following additional recognitions were made:

- ◆ Kitty Smith, Cowpens Middle School teacher, received the 90% award.
- ◆ Tonya McCullough, Cannons Elementary School teacher, received a DonorsChoose grant, “Healthy Snacks to Fuel Learning”.
- ◆ Middle School of Pacolet received the Vulcan Materials Company Foundation’s \$1000 support to be used for student achievement (\$750) and teacher appreciation (\$250) programs at for the 2019-20 school year.
- ◆ Coaches Christon Carrol and Ashley Freeman won the National Remarkable Coach Award. Across the country, out of more than 225 Girls on the Run councils and hundreds of nominations, this duo was chosen as one of the 16 coaches/ teams to receive the award.
- ◆ Denise Pennington, Cowpens Middle School teacher, earned CMS \$250 in funding to support the Unified Champion School strategies and activities for this school year, including promoting respect, acceptance and inclusion of all students.
- ◆ Palmetto Gold and Silver Awards

Mrs. Gilmer made a motion to approve the consent agenda (Minutes of September 19, 2019 Board Meeting, Monthly Financial Report, Monthly Operations Report, and Monthly Safety Reports). The motion was seconded by Mr. Gossett, and the vote was unanimous in favor.

Mrs. Hodge presented for approval a waiver request for 3rd grade students to take the SC READY English Language Arts and Math tests using paper/pencil instead of online testing. Mr. Gossett made a motion to approve the waiver and was seconded by Mrs. Gilmer. The vote was 7-1 in favor.

Mr. Blackwood presented for approval the renewal of the Cannons Campground Ruritan Club lease for another 10-year term. The Ruritan Club is required to maintain liability insurance on the property, and we maintain property insurance. Mrs. Jolley made a motion to approve the lease and was seconded by Mrs. Odom. The vote was unanimous in favor.

Mr. Blackwood presented for approval the guidelines for service animals. Mr. Gault made a motion to approve the guidelines and was seconded by Mr. Gossett. The vote was unanimous in favor.

Mr. Blackwood presented for approval a board-appointed committee comprised of board members, administrators, teachers, and former students to create a list of three new names that include Clifdale in the title. The administration will then allow all upcoming middle school

students and staff to review the potential new school names. The top name will be presented to the Board for approval during the November 21, 2019 board meeting. Mrs. Gault made a motion to approve and was seconded by Mrs. Gilmer. The vote was unanimous in favor with the exception of Mr. Logan and Mr. Gossett, who abstained.

In the Chairman's Report, Mr. Lee reminded the Trustees that they will elect officers for the following year at their November 21, 2019 board meeting.

The following items were discussed:

- ◆ Clear Bag Committee – Mr. Goode, Mrs. Odom, and Mrs. Gilmer
- ◆ District Three Instructional/ Data Update – Dr. Little and Mrs. Hodge

Chairman Lee asked for a motion to go into executive session to discuss principals' instructional plans. Mrs. Gilmer made the motion and was seconded by Mrs. Odom. The vote was unanimous in favor.

Chairman Lee asked for a motion to return to open session. Mr. Gossett made the motion and was seconded by Mrs. Jolley. The vote was unanimous in favor.

At 11:26 p.m., Mr. Gault made a motion to adjourn and was seconded by Mrs. Gilmer. The vote was unanimous in favor.

Secretary, Board of Trustees

Date