

**SPARTANBURG SCHOOL DISTRICT THREE  
BOARD OF TRUSTEES MEETING  
District Administration Building  
October 18, 2018**

**MINUTES**

The Spartanburg District Three Board of Trustees met on Thursday, October 18, 2018, at 6:30 p.m. at the District Administration Building.

The following Trustees were present:

Mrs. Jodi Gilmer, Chair	Mr. Don Kennedy, Trustee
Mrs. Holly Jolley, Vice Chair	Mr. Kevin Lee, Chairman
Mr. Shannon Gault, Secretary	Mr. Deion Logan, Trustee
Mr. Billy Gossett, Trustee	Mrs. Ami Odom, Trustee
Mr. Chris Jolley, Trustee	

District personnel present included Superintendent Kenny Blackwood, Greg Mack, Susan Little, Rodney Goode, Paul Hollifield, Cynthia James, Donnie Elder, Rodney Graves, Chris Dinkins, Max Deaton, Jean Brewington, Allison Berry, Windy Hodge, Elizabeth Phillips, Cindy Snead, Sherri Horton, Aly Myles, and Kelley Smith.

At 6:30 p.m., Chairman Gilmer asked for a motion to go into executive session to discuss legal and personnel matters. Mr. Kennedy made the motion and was seconded by Mr. Logan. The vote was unanimous in favor.

At 7:35 p.m., Chairman Gilmer asked for a motion to return to open session and stated that no action was taken while in executive session. Mr. Kennedy made the motion and was seconded by Mrs. Jolley. The vote was unanimous in favor.

Chairman Gilmer called the meeting to order and announced that there was a quorum present and all media outlets were properly notified.

Chairman Gilmer asked for a motion to approve the agenda. Mr. Gault made a motion for approval of the agenda and was seconded by Mr. Kennedy. The vote was unanimous in favor.

Ms. Myles conducted student recognitions. She expressed appreciation to students from Pacolet Elementary School for artwork on display in the District Three Boardroom. The following additional recognitions were made:

- ◆ Sarah Justus, Cowpens Elementary School physical education teacher, is the recipient of the Holiday Go! Grant and through her efforts, got Cowpens Elementary recognized as a healthy school on the List of 2018 America's Healthiest Schools.
- ◆ Tonya McCullough, Clifdale Elementary School teacher, is the recipient of the Captain Planet Foundation's ecoStem kit grant and the High-Needs Classrooms Supplies & Coats Grant.

- ◆ Jaclyn Richards, Cowpens Elementary School teacher, is a DonorsChoose grant recipient for a project entitled, “Let’s Pretend!”
- ◆ Melanie Moore, Clifdale Elementary School teacher, is a DonorsChoose grant recipient for a project entitled, “It’s All About the Books!”

Mr. Blackwood made a recommendation to approve the concept of potentially consolidating two 64-year-old middle schools into one new state-of-the-art facility centrally located in the district, plus revitalization projects at all elementary schools and high school to create 21<sup>st</sup> century learning environments. Approval of the concept will allow the administration to seek additional input through town hall meetings, focus groups, and surveys. Mr. Lee made a motion to approve and was seconded by Mr. Kennedy. The vote was unanimous in favor.

Mr. Gault made a motion to approve the consent agenda (Minutes of September 20, 2018 Board Meeting, Minutes of October 1, 2018 Board Work Session, Monthly Financial Report, Monthly Operations Report, and Monthly Safety Reports). The motion was seconded by Mrs. Jolley, and the vote was unanimous in favor.

Mr. Goode presented the following personnel recommendation for Board action:  
New Employment of Certified Personnel (Effective 9-24-18)

Angie Cox            .8 Reading Coach (Letter of Agreement)    PES

Mr. Kennedy made a motion to approve the personnel recommendation and was seconded by Mrs. Jolley. The vote was unanimous in favor.

Mr. Goode then presented the following personnel recommendation information:  
New Employment of Non-Certified Personnel

Sarah Keith	Special Education Teacher Assistant	MSP	9-26-18
Marcie Atkins	5K Teacher Assistant	CLIF	10-3-18
Candes Gibson	.5 Teacher Assistant (Letter of Agreement)	CES	10-15-18

Mr. Blackwood presented first reading revisions to policy GCO – Evaluation of Professional Staff and administrative rule GCO-R – Evaluation of Professional Staff. No vote was required.

In the Chairman’s Report, Mrs. Gilmer reminded the Board of Trustees that elections for board officers for the following year will take place in November. She also thanked the new PIO, Aly Myles, for the positive social media messages.

The following items were discussed:

- ◆ Inclement Weather Make-Up Day – Mr. Blackwood
- ◆ Masters/ Reimbursement Updates – Dr. Little

Chairman Gilmer asked for a motion to go into executive session to review principals’ instructional plans. Mr. Kennedy made the motion and was seconded by Mr. Gault. The vote was unanimous in favor.

Chairman Gilmer asked for a motion to return to open session and stated that no action was taken while in executive session. Mrs. Jolley made the motion and was seconded by Mr. Kennedy. The vote was unanimous in favor.

At 10:30 p.m., Mr. Kennedy made a motion to adjourn and was seconded by Mr. Logan. The vote was unanimous in favor.

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Secretary, Board of Trustees

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Date