

**SPARTANBURG SCHOOL DISTRICT THREE
BOARD OF TRUSTEES MEETING
District Administration Building
November 18, 2021**

MINUTES

The Spartanburg District Three Board of Trustees met on Thursday, November 18, 2021 at 7:30 p.m. in the District Administration Building.

The following Trustees were present:

Chris Jolley, Chair
Ami Odom, Vice Chair
Billy Gossett, Secretary
Eddie Dearybury, Trustee
Shannon Gault, Trustee

Jodi Gilmer, Trustee
Holly Jolley, Trustee
Don Kennedy, Trustee
Deion Logan, Trustee

District personnel present included Superintendent Kenny Blackwood, Rodney Goode, Greg Mack, Windy Hodge, Heath Roberts, Rodney Graves, Max Deaton, Kim Goode, Allison Berry, Elizabeth Phillips, Aly Ruggiero, Molly O'Dell, Eddie Wyatt, Donnie Elder, Lloyd Vidrine, and Kelley Smith.

At 7:00 p.m., Chairman Jolley asked for a motion to go into executive session to discuss legal and personnel matters. Mr. Kennedy made the motion and was seconded by Mrs. Jolley. The vote was unanimous in favor.

At 7:30 p.m., Chairman Jolley asked for a motion to return to open session and stated that no action was taken while in executive session. Mr. Dearybury made the motion and was seconded by Mr. Kennedy. The vote was unanimous in favor.

Chairman Jolley called the meeting to order and announced that there was a quorum present, and all media outlets and public were properly notified.

Chairman Jolley asked for a motion to approve the agenda. Mrs. Gilmer made a motion to approve and was seconded by Mr. Kennedy. The vote was unanimous in favor.

Mrs. Ruggiero recognized Camila Lopez, a 4K student at Pacolet Elementary School, for designing this year's Christmas Card for District Three. The following additional recognitions were made:

- Steven 'Skip' Frye was recognized for his decades of dedication and commitment to District three and its athletes. The District Three Board of Trustees named the new Broome High School Track in his honor.
- Shannon Gault and Don Kennedy were recognized for their board service. Mr. Gault was first elected in 2009, and Mr. Kennedy was first elected in 1994. He also served on the county board.

The following reports were discussed:

- Instructional Update – Dr. Deaton and Mrs. Eubanks, Clifdale Middle
- 2020-2021 Audit Report – Manley-Gravin, LLC

- “Telling our Story” Update – Mrs. Ruggiero
- 45 Day Enrollment Data – Mr. Mack
- Capital Paint Projects at Cannons, Cowpens, and Pacolet Elementary Schools – Mr. Blackwood

In the Chairman’s report, Mr. Jolley shared information about the Clifton Mill Project. He also gave the following update on the Teacher Pay Equalization Fund: The Spartanburg County Oversight Committee comprised of the 7 board chairs and superintendents voted unanimously to create the Teacher Pay Equalization Fund. Each District will allow the reassignment of 2 county mills for year 1 and a minimum of 1 mill thereafter. It is estimated that the teacher pay will be increased after 3 years. This is a major accomplishment to allow Spartanburg County to be more competitive in the recruitment and retention of teachers.

Chairman Jolley asked for a motion to accept the presentations and discussion items as information only. Mr. Gault made the motion and was seconded by Mr. Kennedy. The vote was unanimous in favor.

Mrs. Gilmer made a motion to approve the consent agenda (Minutes- October 21, 2021, Monthly Financial, Operations, and Safety Reports). The motion was seconded by Mr. Dearybury, and the vote was unanimous in favor.

Mr. Goode presented the following personnel recommendations for Board action:

<u>Resignations</u>		<u>(effective)</u>	
Cynthia Snead	Coordinator, MTSS/Federal Programs	DO	10-29-21
Kim Alexander	Grade 2 Teacher	PES	11-1-21
Dana Horne	Assistant Principal	CES	10-29-21
Phyllis Logan	Secretary	DO	11-23-21

Mr. Gossett made a motion for approval of the personnel recommendations and was seconded by Mr. Gault. The vote was unanimous in favor with the exception of Mr. Logan who abstained.

Mr. Goode then presented the following personnel recommendations as information only:

<u>New Employment of Non-Certified Personnel (effective 11-15-21)</u>		
Kayce McKinney	5K Teacher Assistant	CES

<u>Transfer</u>	<u>Past Position/Location</u>	<u>New Position/Location</u>	<u>Effective</u>
Olivia Harley	District Paraprofessional/DIST	Bookkeeper/CES	TBD

Mr. Blackwood recommended for approval the following personnel assignment changes:

- (1) Effective December 1, 2021, the Assistant Superintendent for Personnel and Pupil Services change to the Deputy Superintendent for Personnel and Student Services. In case of an emergency Superintendent absence, the Deputy Superintendent would be authorized to assume the Superintendent’s roles until which time the Spartanburg School District Three Board could meet.
- (2) Effective January 1, 2022, the Public Information Officer change to the Director of Public Information and Communication.

Mr. Dearybury made a motion for approval of the personnel assignment changes and was seconded by Mrs. Jolley. The vote was unanimous in favor.

Mr. Mack made a recommendation for approval of the audit report. Mr. Gossett made a motion to approve and was seconded by Mr. Kennedy. The vote was unanimous in favor.

Mr. Blackwood asked the Board to reschedule the February board meeting to February 15, 2022, to accommodate an overlap with the required new Board Member Training provided by the South Carolina School Board Association. Mr. Dearybury made the motion to approve and was seconded by Mrs. Gilmer. The vote was unanimous in favor.

Consistent with Board policy, Mr. Jolley relinquished the chair to Mr. Blackwood so the Board could elect officers for 2022. Mr. Blackwood called for nominations for the office of chair. Mrs. Odom nominated Mr. Jolley. With no other nominations, Mr. Jolley was elected as chair by consensus.

Mr. Blackwood then called for nominations for the office of vice-chair. Mr. Jolley nominated Mrs. Odom. With no further nominations, Mrs. Odom was elected as the vice-chair by consensus.

Mr. Blackwood called for nominations for the office of secretary. Mrs. Gilmer nominated Mr. Gossett. With no further nominations, Mr. Gossett was elected as secretary by consensus.

Mr. Jolley resumed the position of chair.

There being no further business, Mr. Dearybury made a motion to adjourn at 9:10 p.m. and was seconded by Mr. Logan. The vote was unanimous in favor.

Secretary, Board of Trustees

Date