

**SPARTANBURG SCHOOL DISTRICT THREE
BOARD OF TRUSTEES MEETING
District Administration Building
November 19, 2020
MINUTES**

The Spartanburg District Three Board of Trustees met on Thursday, November 19, 2020 at 7:30 p.m. in the District Administration Building

The following Trustees were present:

Kevin Lee, Chair	Jodi Gilmer, Trustee
Chris Jolley, Vice Chair	Holly Jolley, Trustee
Billy Gossett, Secretary	Deion Logan, Trustee
Eddie Dearybury, Trustee	Ami Odom, Trustee
Shannon Gault, Trustee	

District personnel present included Superintendent Kenny Blackwood, Susan Little, Greg Mack, Rodney Goode, Windy Hodge, Kira Reaves, Rodney Graves, Jean Brewington, Aly Myles, and Kelley Smith.

At 7:00 p.m., Chairman Lee asked for a motion to go into executive session to discuss legal and personnel matters. Mr. Gossett made the motion and was seconded by Mrs. Gilmer. The vote was unanimous in favor.

At 7:45 p.m., Chairman Lee asked for a motion to return to open session and stated that no action was taken while in executive session. Mr. Dearybury made the motion and was seconded by Mrs. Odom. The vote was unanimous in favor.

Chairman Lee called the meeting to order and announced that there was a quorum present and all media outlets and public were properly notified.

Harper Construction gave an update on Clifdale Middle.

Mr. Mack gave an update on the 2019-2020 Audit Report. Due to COVID-19, the SC Department of Education extended the due date for annual audit reports from December 1, 2020 to January 15, 2020. The auditors will present the audit report at the January board meeting.

Mr. Goode stated that Spartanburg School District Three received and 'All Clear' on the Accreditation Classification. He then discussed Metal Detectors and Screening Systems.

Dr. Little discussed Grade Outcomes for middle and high schools.

In the Chairman's report, Mr. Lee stated that the Spartanburg County Education Oversight Committee met recently and approved the distribution of the Minimum Foundation Program millage (13 mills levied by each district) for 2020-2021. District Three is expected to receive \$934,289 under the distribution formula. He also encouraged the administration to move forward with the Drivers Education scholarship program during the COVID-19 pandemic.

Mrs. Odom made a motion to approve the consent agenda (Minutes- October 15, 2020, Monthly Financial Report, Monthly Operations Report, Monthly Safety Reports). The motion was seconded by Mr. Dearybury, and the vote was unanimous in favor.

Ms. Myles presented for approval the Clifdale Middle Centurion mascot that was chosen by the middle school students and staff. Mrs. Gilmer made a motion to approve and was seconded by Mr. Dearybury. The vote was unanimous in favor.

Mrs. Hodge presented for approval a waiver request for 3rd grade students to take the SC READY English/ Language Arts and math tests using paper and pencil. Mr. Dearybury made a motion to approve and was seconded by Mrs. Jolley. The vote was unanimous in favor.

Dr. Reaves presented for approval to award students more than 1 unit of credit for each block/ period that they work through in the DMTC Work-Based Learning Program. Mrs. Gilmer made a motion to approve and was seconded by Mrs. Jolley. The vote was unanimous in favor.

Mr. Mack presented for approval to start the process of soliciting appraisal services for the two middle school properties and the services of a commercial broker. If approved, an award recommendation will be made at the January board meeting. Mr. Dearybury made a motion to approve and was seconded by Mr. Gault. The vote was unanimous in favor.

Mr. Blackwood presented for approval the Benjamin E. Mays Consolidated School Resolution. This Resolution would allow the B.E. Mays Alumni Association or other 501 (c)(3) nonprofit organization or government entity to create a vibrant community center that honors the legacy of the life and work of Dr. Benjamin E. Mays. District Three would be willing to gift the current Middle School of Pacolet Building to the B.E. Mays Alumni Association or other 501 (c)(3) nonprofit organization or government entity after they submit a Comprehensive Community Use Plan for approval on or before June 30, 2021. After much discussion, Mrs. Gilmer made a motion to table the Resolution until the January 21, 2020 board meeting. The motion was seconded by Mr. Gault, and the vote was unanimous in favor.

Mr. Mack presented for approval a proposed salary scale for the Career Development Facilitator (CDF) position. Mr. Gossett made a motion to approve and was seconded by Mr. Gault. The vote was unanimous in favor.

Mr. Blackwood presented for approval to hire up to four certified staff, through Letters of Agreement, to assume virtual duties for the remainder of the 2020-2021 school year (January 5- June 1, 2021). This will allow interventionists and master teachers to return to the classrooms. Mr. Dearybury made a motion to approve and was seconded by Mr. Jolley. The vote was unanimous in favor.

Mr. Blackwood presented for approval mid-year bonuses for all District Three staff. This will be a one-time bonus issued on December 18, 2020. Mrs. Jolley made a motion to approve and was seconded by Mrs. Odom. The vote was unanimous in favor.

Mr. Blackwood presented for approval second reading revisions to Policy GBEBDE Social Media and Administrative Rule GBEBDE-R Social Media. Mr. Logan made a motion to approve and was seconded by Mr. Dearybury. The vote was unanimous in favor.

Consistent with Board policy, Mr. Lee relinquished the chair to Mr. Blackwood so the Board could elect officers for 2021. Mr. Blackwood called for nominations for the office of chair. Mrs. Odom nominated Mr. Jolley, and Mr. Logan nominated Mr. Lee. Mr. Dearybury made a motion to close nominations and was seconded by Mrs. Odom. The vote was unanimous in favor. Mr. Jolley was elected as chair by a majority vote.

Mr. Blackwood then called for nominations for the office of vice-chair. Mr. Gossett nominated Mrs. Odom. With no further nominations, Mr. Logan made a motion to close nominations and was seconded by Mr. Gault. The vote was unanimous in favor. By consensus, Mrs. Odom was elected as the vice-chair.

Mr. Blackwood called for nominations for the office of secretary. Mr. Gault nominated Mr. Gossett, and Mr. Lee nominated Mr. Logan. Mr. Dearybury made a motion to close nominations and was seconded by Mrs. Odom. The vote was unanimous in favor. Mr. Gossett was elected as secretary by a majority vote.

Mr. Lee resumed the position of chair.

At 9:40 p.m., Mr. Dearybury made a motion to adjourn and was seconded by Mr. Gault. The vote was unanimous in favor.

Secretary, Board of Trustees

Date