

**SPARTANBURG SCHOOL DISTRICT THREE  
BOARD OF TRUSTEES MEETING  
District Three Administration Building  
March 18, 2021  
MINUTES**

The Spartanburg District Three Board of Trustees met on Thursday, March 18, 2021 at the District Three Administration Building.

The following trustees were present:

Chris Jolley, Chair	Shannon Gault, Trustee
Ami Odom, Vice Chair	Jodi Gilmer, Trustee
Billy Gossett, Secretary	*Don Kennedy, Trustee
Eddie Dearybury, Trustee	Deion Logan, Trustee

District personnel present for the board meeting included Superintendent Kenny Blackwood, Greg Mack, Rodney Goode, Susan Little, Rodney Graves, Kira Reaves, Max Deaton, Jean Brewington, Allison Berry, Cindy Snead, Elizabeth Phillips, Aly Myles, and Kelley Smith.

At 7:00 p.m., Chairman Jolley asked for a motion to go into executive session to discuss personnel, contractual, and land purchase/sale issues. Mr. Kennedy made the motion and was seconded by Mrs. Gilmer. The vote was unanimous in favor.

At 7:30 p.m., Chairman Jolley asked for a motion to return to open session and stated that no action was taken while in executive session. Mrs. Gilmer made the motion and was seconded by Mr. Dearybury. The vote was unanimous in favor.

As a result of the executive session where the potential benefits of the land adjacent to Clifdale Middle's athletic fields were discussed, Mrs. Odom made a recommendation for Board approval to allow the administration to negotiate with the sellers to determine if they would sub-divide the 20-acre property and determine an appropriate cash value for future Board review. Mr. Gault made a motion to amend Mrs. Odom's recommendation to include the property across from Clifdale Middle. The motion was seconded by Mrs. Gilmer, and the vote was unanimous in favor.

Chairman Jolley called the meeting to order and announced that there was a quorum present, and all media outlets were properly notified.

Chairman Jolley asked for a motion to approve the agenda. Mrs. Gilmer made the motion to approve the agenda and was seconded by Mr. Gossett. The vote was unanimous in favor.

The following presentation was made:

- ◆ Clifdale Middle Construction Update – Harper General Contractors

The following items were discussed:

- ◆ Chairman’s Update – Mr. Jolley
- ◆ Clifdale Middle Furniture – Evaluation Team
- ◆ Budget Update – Mr. Mack
- ◆ Virtual Update – Mrs. Hodge
- ◆ MOA Employees – Mr. Blackwood
- ◆ Athletic Update – Dr. Deaton
- ◆ Teacher Vaccine Update – Mr. Goode

Chairman Jolley asked for a motion to accept the presentations and discussion items as information only. Mr. Gossett made the motion and was seconded by Mr. Logan. The vote was unanimous in favor.

Chairman Jolley asked for a motion to approve the consent agenda (Minutes- February 18, 2021 Board Meeting and March 2, 2021 Work Session, Monthly Financial Report, Monthly Operations Report, and Monthly Safety Reports). Mrs. Gilmer made a motion to approve and was seconded by Mr. Dearybury. The vote was unanimous in favor.

Mr. Goode presented the following personnel recommendations for Board Action:

New Employment of Certified Personnel (effective 8-9-21)

Ashlyn Bishop	Grade 2 Teacher	PES
Amanda Lee	Music Teacher	PES
Arran Setro	Math Teacher	CM
April Barnhill	Grade 5 Teacher	PES
Amy Lawton	Psychologist	District
Melissa Greenlee	Math Teacher	CM

Retirements (effective)

Pat O’Brien	Coordinator of Transportation	BHS	6-30-21
David Hoppes	Welding Instructor	DMTC	6-30-21
Theresa Perry	Industrial Relations Coord.	DMTC	9-30-21

Resignation (effective)

Kira Reaves	Director	DMTC	4-12-21
Paul Hollifield	Director of Building/Grounds	DO	4-31-21
Amy Owens	Instructional Specialist	CMS	3-4-21
Lexi Thomas	.4 Grade 1 Teacher Assistant	CAN	3-1-21
Lisa Dunagin	Math Interventionist	PES	6-30-21
Monica Weathers	Speech Therapist	CAN	6-30-21
Hope Leslie	Grade 2 Teacher	CES	6-30-21
Gena Dachenhausen	Guidance Counselor	BHS	6-30-21

Transfer Past Position/Location New Position/Location (effective 8-9-21)

Carrie Vereen	Special Ed Teacher/PES	Speech Therapist/CAN
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New Employment of Non-Certified Personnel (effective 5-1-21)

Eddie Wyatt	Director of Buildings/Grounds	DO
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Mr. Dearybury made a motion to approve the personnel recommendations. The motion was seconded by Mr. Kennedy, and the vote was unanimous in favor.

Mr. Goode then presented for approval the Continuation of FFCRA Employee Leave through May 31, 2021. Mr. Logan made a motion for approval and was seconded by Mrs. Odom. The vote was unanimous in favor.

Mr. Blackwood presented for approval the extended learning time pay increases as a COVID-19 supplement from March 1, 2021 – June 30, 2021. Mr. Gault made the motion to approve and was seconded by Mrs. Odom. The vote was unanimous in favor.

Chairman Jolley asked for a motion to go into executive session to discuss land purchase/sale, contractual administrative recommendations and contractual assistant principal and teacher recommendations. Mrs. Gilmer made the motion and was seconded by Mr. Dearybury. The vote was unanimous in favor.

\* At 9:30 p.m., Mr. Kennedy left the meeting.

Chairman Jolley asked for a motion to return to open session. Mrs. Gilmer made the motion and was seconded by Mr. Dearybury. The vote was unanimous in favor.

Mr. Blackwood made a motion to approve the personnel recommendations for 2021-2022.

- The following five locations were collapsed for one vote. Mr. Dearybury made a motion to approve the recommendations. The motion was seconded by Mr. Logan, and the vote was unanimous in favor.
  - Cannons Elementary School
  - Pacolet Elementary School
  - Cowpens Middle
  - Daniel Morgan Technology Center
  - District Office
  
- The Board voted separately on each location as follows:
  - Cowpens Elementary School– Mr. Dearybury made a motion to approve the recommendations and was seconded by Mrs. Odom. The vote was unanimous in favor with the exception of Mrs. Gilmer who abstained.
  
  - Broome High School– Mr. Gault made a motion to approve the recommendations and was seconded by Mr. Gossett. The vote was unanimous in favor with the exception of Mr. Dearybury who abstained.
  
  - The Board then voted for Mr. Rodney Graves to serve as the Director of Daniel Morgan Technology Center (DMTC) for 2021-2022. From April 12, 2021 until May 31, 2021, Mr. Graves will be allowed to commit up to, but not to exceed, 25% of this time to the transition. During the transition, he will be responsible for hiring new employees, the 2021-2022 budget, and updating the strategic plan for DMTC. Mr. Jermaine Greene will serve as acting Broome High School principal while Mr. Graves is away from the building. Mr. Dennis Nance will serve as the acting director of DMTC. Mr. Dearybury made a motion to approve the recommendations and was seconded by Mr. Gossett. The vote was unanimous in favor.

At 10:55 p.m., Chairman Jolley asked for a motion to adjourn. Mr. Dearybury made a motion and was seconded by Mr. Logan. The vote was unanimous in favor.

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Secretary, Board of Trustees

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Date