

**SPARTANBURG SCHOOL DISTRICT THREE  
BOARD OF TRUSTEES MEETING  
District Administration Building  
August 20, 2020**

**MINUTES**

The Spartanburg District Three Board of Trustees met on Thursday, August 20, 2020, at the District Administration Building.

The following Board members were present:

Mr. Kevin Lee, Chair	Mr. Shannon Gault, Trustee
Mr. Chris Jolley, Vice Chair	Mrs. Jodi Gilmer, Trustee
Mr. Billy Gossett, Secretary	Mrs. Holly Jolley, Trustee
Mr. Eddie Dearybury, Trustee	Mr. Deion Logan, Trustee

District personnel present included Superintendent Kenny Blackwood, Rodney Goode, Greg Mack, Susan Little, Paul Hollifield, Windy Hodge, Rodney Graves, Kira Reaves, Jean Brewington, Allison Berry, Elizabeth Phillips, Cindy Snead, and Aly Myles.

At 7:00 p.m., Chairman Lee asked for a motion to go into executive session to discuss legal and personnel issues. Mr. Dearybury made the motion and was seconded by Mrs. Gilmer. The vote was unanimous in favor.

At 7:30 p.m., Chairman Lee asked for a motion to return to open session and stated that no action was taken while in executive session. Mr. Gault made the motion and was seconded by Mrs. Jolley. The vote was unanimous in favor.

Chairman Lee called the meeting to order and announced that there was a quorum present and all media outlets were properly notified.

As a result of the executive session where personnel was thoroughly discussed, revealing the immediate needs of the D3 Virtual School, Mr. Dearybury made a recommendation for board approval to add an APEX non-certified monitor position and an Instructional Technology Support for Teachers Coordinator. The costs for these positions will be funded through the carryover fund from the 2019-2020 budget and will not negatively impact the current budget. The motion was seconded by Mr. Gault, and the vote was unanimous in favor.

Chairman Lee asked for a motion to approve the agenda with the following changes: Delete Discussion Item #1. This information will be shared during the presentation. McMillan, Pazden, Smith Architects will also be part of this presentation sharing Clifdale Gym renderings. Mrs. Gilmer made a motion to approve the amended agenda and it was seconded by Mr. Gossett. The vote was unanimous in favor.

Ms. Myles and Principals conducted the following staff recognitions via PowerPoint:

- ◆ New Employees

The following presentations were made:

- ◆ Clifdale Middle School Update – Harper Construction
- ◆ GMP-Clifdale Gym – McMillan, Pazden, Smith Architects

The following reports were discussed:

- ◆ Draft Timelines for Construction Projects – Mr. Mack and Mr. Hollifield
- ◆ D3 Virtual Update – Mrs. Hodge
- ◆ Report on Summer School and Reading Camps for 2020 – Dr. Little
- ◆ Data on COVID-19 and Impact on Student Growth – Dr. Little

In the Chairman’s Report, Chairman Lee conveyed the board’s deepest support to administrators and their staff through the transition of the new normal during this school year. He also thanked them for being able to create avenues for exceptional learning opportunities for our students. He then stated that as the board reviews the building projects, they challenge all involved to move forward as soon as possible so that most projects, if not all, could be complete by August 2021.

Mr. Logan made a motion to approve the consent agenda (Minutes of June 18, 2020 Board Meeting, July 16, 2020 Special Called Meeting, and July 23, 2020 Board Work Session, Monthly Operations Report, Financial Report, and Safety Report). The motion was seconded by Mrs. Jolley, and the vote was unanimous in favor.

Mr. Mack presented for approval a Referendum Bond Resolution. Mr. Logan made a motion for approval and was seconded by Mr. Gossett. The vote was unanimous in favor.

Mr. Goode presented the following personnel recommendations for Board action:

New Employment of Certificated Personnel (effective 8-10-20)

Brittany Phillips (Letter of Agreement)      Physical Education      CMS

Retirement (effective 8-15-20)

Susan Cunningham      Special Education Teacher      PES

Resignations (effective)

Jason Van Arsdall      Art Teacher      MSP      8-7-20

Jessica Davis      4K Teacher Assistant      CES      8-5-20

Mr. Dearybury made a motion for approval of the personnel recommendations and was seconded by Mrs. Gilmer. The vote was unanimous in favor.

Mr. Goode also presented the following personnel recommendations as information only.

New Employment (effective 8-10-20)

Roscoe Conn (retired)      Art Teacher      CMS

New Employment of Non-Certified Personnel (effective 8-17-20)

Hallie Hurst      Receptionist      BHS

Robin Harris      4K Teacher Assistant      CES

Mr. Goode then presented for approval a contract termination to include abandonment and breach of contract to be reported to the State Board of Education for review. Mr.

Dearybury made a motion for approval and was seconded by Mrs. Jolley. The vote was unanimous in favor.

There being no further business, Mrs. Jolley made a motion to adjourn at 9:34 p.m. and was seconded by Mr. Jolley. The vote was unanimous in favor.

---

Secretary, Board of Trustees

---

Date