

**SPARTANBURG SCHOOL DISTRICT THREE
BOARD OF TRUSTEES MEETING
District Three Administration Building
September 16, 2021**

MINUTES

The Spartanburg District Three Board of Trustees met on Thursday, September 16, 2021, at the District Three Administration Building.

The following Board members were present:

Mr. Chris Jolley, Chair	Mr. Shannon Gault, Trustee
Mrs. Ami Odom, Vice Chair	Mrs. Jodi Gilmer, Trustee
Mr. Billy Gossett, Secretary	Mr. Don Kennedy, Trustee
Mr. Eddie Dearybury, Trustee	Mr. Deion Logan, Trustee

District personnel present included Superintendent Kenny Blackwood, Rodney Goode, Greg Mack, Windy Hodge, Rodney Graves, Elizabeth Phillips, Kim Goode, Aly Ruggiero, and Kelley Smith.

At 6:00 p.m., Chairman Jolley asked for a motion to go into executive session to discuss legal and personnel issues. Mrs. Gilmer made the motion and was seconded by Mr. Dearybury. The vote was unanimous in favor.

At 7:30 p.m., Chairman Jolley asked for a motion to return to open session and stated that no action was taken while in executive session. Mr. Kennedy made the motion and was seconded by Mr. Dearybury. The vote was unanimous in favor.

Chairman Jolley, on behalf of the Board, announced they had completed the Superintendent's annual evaluation process. The instrument used allowed each Board member to individually evaluate the Superintendent in the following performance standards: Leadership, Curriculum and Instruction, Management, Culture and Climate, Board Governance and Policies, District Priorities (Safe Schools, Student Achievement, Recruitment and Retention, and Tell Our Story) and Cognia Standards Review. The individual results were compiled into one complete summary. Based on the evaluation results, the Superintendent received a Proficient Rating for the 2020-2021 school year. The Superintendent also received several commendations and recommendations from the Board to carry forward to the 2021-2022 school year.

Chairman Jolley then asked if there was any other business to carry over from executive session. Mr. Gault stated that based on the Superintendent's annual evaluation results, he would like to make a motion for the chair and vice-chair to finalize contract negotiations with the superintendent within the limits discussed in executive session. The motion was seconded by Mrs. Gilmer, and the vote was unanimous in favor.

Chairman Jolley called the meeting to order and announced that there was a quorum present, and all media outlets were properly notified.

Chairman Jolley asked for a motion to approve the agenda with the following change: Add an executive session at the end of the meeting to discuss legal matters. Mrs. Odom made a motion to approve the amended agenda, and it was seconded by Mr. Dearybury. The vote was unanimous in favor.

The following presentations were made:

- ◆ The principals and staff from Cannons Elementary, Cowpens Elementary, Pacolet Elementary, and Broom High presented their school finishes including carpet, flooring, and paint.

The following reports were discussed:

- ◆ Student Enrollment Update
- ◆ Millage Certification for FY 2021-22
- ◆ Review Section B in Board Policy Manual
- ◆ Superintendent’s Update – COVID Safety Protocols

Chairman Jolley asked for a motion to accept the presentations and discussion items as information only. Mrs. Gilmer made the motion and was seconded by Mr. Logan. The vote was unanimous in favor.

Mrs. Gilmer made a motion to approve the consent agenda (Minutes of August 19, 2021 Board Meeting, Monthly Financial, Operations, and Safety Reports). The motion was seconded by Mr. Dearybury, and the vote was unanimous in favor.

Mr. Mack presented for approval the ESSER III Cannons Elementary School Addition Project. Mr. Gossett made a motion to approve and was seconded by Mrs. Gilmer. The vote was unanimous in favor.

Mr. Goode presented the following personnel recommendations for Board action:

<u>New Employment of Certificated Personnel</u>			<u>(effective)</u>
Melanie Painter	Math Teacher	BHS	9-9-21
<u>Resignations</u>			<u>(effective)</u>
Kimberly McCauley	Media Specialist	PES	9-3-21
Melissa Williams-Smith	Math Teacher	BHS	9-9-21

Mr. Dearybury made a motion for approval of the personnel recommendations and was seconded by Mr. Gossett. The vote was unanimous in favor.

Mr. Goode also presented the following personnel recommendations as information only:

<u>Transfer (effective 9-3-21)</u>		
Jessica Pisa	LOA- Academic Support/PES	LOA-Media Specialist/PES

Mr. Blackwood presented for approval to suspend policy FF-Naming Facilities until December 31, 2021. The current policy mandates that if an individual’s name is used, that person must be deceased for a minimum of three years. This will give the Board time to consider and discuss the possibility of changing the policy and/or allow the consideration of naming a facility after an individual who is not deceased. Mr. Logan

made a motion for approval and was seconded by Mrs. Odom. The vote was unanimous in favor.

Chairman Jolley asked for nominations for a delegate and an alternate to attend the 2021 South Carolina School Boards Association Delegate Assembly. Mr. Gossett was nominated for delegate, and Mr. Dearybury was nominated for alternate. Mr. Gault made a motion to approve these nominations and was seconded by Mr. Kennedy. The vote as unanimous in favor

Chairman Jolley asked for a motion to go into executive session to discuss legal matters. Mr. Logan made the motion and was seconded by Mr. Kennedy. The vote was unanimous in favor.

Chairman Jolley asked for a motion to return to open session and stated that no action was taken while in executive session. Mr. Gault made the motion and was seconded by Mr. Dearybury. The vote was unanimous in favor.

There being no further business, Mr. Gossett made a motion to adjourn at 9:36 p.m. and was seconded by Mrs. Gilmer. The vote was unanimous in favor.

Secretary, Board of Trustees

Date