

**SPARTANBURG SCHOOL DISTRICT THREE
BOARD OF TRUSTEES MEETING
District Administration Building
September 20, 2018**

MINUTES

The Spartanburg District Three Board of Trustees met on Thursday, September 20 2018, at the District Administration Building.

The following Board members were present:

Mrs. Jodi Gilmer, Chair	Mr. Don Kennedy, Trustee
Mrs. Holly Jolley, Vice Chair	Mr. Kevin Lee, Chairman
Mr. Shannon Gault, Secretary	Mr. Deion Logan, Trustee
Mr. Billy Gossett, Trustee	Mrs. Ami Odom, Trustee
Mr. Chris Jolley, Trustee	

District personnel present included Superintendent Kenny Blackwood, Greg Mack, Susan Little, Paul Hollifield, Cynthia James, Rodney Graves, Chris Dinkins, Max Deaton, Jean Brewington, Allison Berry, Windy Hodge, Elizabeth Phillips, Cindy Snead, Sherri Horton, Aly Myles, and Kelley Smith.

At 6:30 p.m., Chairman Gilmer asked for a motion to go into executive session to discuss legal and personnel issues. Mrs. Jolley made the motion and was seconded by Mr. Jolley. The vote was unanimous in favor.

At 7:35 p.m., Chairman Gilmer asked for a motion to return to open session and stated that no action was taken while in executive session. Mr. Gault made the motion and was seconded by Mr. Kennedy. The vote was unanimous in favor.

Chairman Gilmer called the meeting to order and announced that there was a quorum present and all media outlets were properly notified.

Chairman Gilmer asked to amend the agenda by adding an executive session at the end of the meeting to discuss legal and contractual personnel. Mr. Gault made a motion to approve the amended agenda and was seconded by Mr. Kennedy. The vote was unanimous in favor.

Chairman Gilmer welcomed Aly Myles, Director of Public Information, to District Three and the board meeting. Mrs. Myles then conducted student recognitions. She recognized Brooklyn Hendricks- Cowpens Elementary, Bianca Buell- Pacolet Elementary, and Savannah Smith- Cowpens Middle, for having perfect scores on the math portion of the SC Ready state assessment. Also recognized was Keyvon Graham and Jaquan Wilkins for being on the state championship 4x100 meter relay team. Jaquan Wilkins also won the state championship for long jump and triple jump, and he was named the State 3A Track and Field Athlete of the Year by High School Sports Report. The following additional recognitions were made:

- ◆ Lisa Silver, Cowpens Middle School teacher, is the recipient of a \$250 Pets in the Classroom grant through Petco.

- ◆ Kristy Eubanks, Cowpens Middle School teacher, is a DonorsChoose grant recipient for her project, “Love, Hope, and the Immigrant Experience.”
- ◆ Kyla Jeter, Teaching and Learning Specialist, is a DonorsChoose grant recipient for her project, “Critical Thinking & Coding & Cuettos, Oh My!”
- ◆ Donna Harward, Pacolet Elementary School teacher, is a DonorsChoose grant recipient for her project, “Listen Up!”
- ◆ Madison Raines, Pacolet Elementary School teacher, is the recipient of \$500 through Scholastic Book Clubs and author James Patterson, to help build a classroom library.
- ◆ Tonya McCullough, Clifdale Elementary School teacher, has been accepted into the Roper Mountain Science Center’s 2018 Mini-Science P.L.U.S. Institute.
- ◆ Greg Mack, Assistant Superintendent for Finance and Operations, is the recipient of a State Department of Education grant that will pay for one school resource officer.
- ◆ 2018-19 Teachers of the Year
- ◆ 2018-19 Bus Driver of the Year

The following proclamation was announced:

- ◆ School Bus Safety Week, October 15-19, 2018

Dr. Reynolds, USC-Upstate, gave a presentation on Graduate Course Reimbursement and Master’s Program.

Dr. Little have an update on testing data and student achievement.

In the Chairman’s Report, Mrs. Gilmer stated that in keeping with the Board’s 2018-19 focus on teaching and learning, the administration will provide a continuous improvement summary during the October board meeting. This will give the Board an opportunity to hear from each principal and determine appropriate support for continuous improvement efforts. The Board also complimented the administrators and teachers for student achievement improvements demonstrated last year.

The following items were discussed:

- ◆ Student Enrollment Update – Mr. Blackwood
- ◆ 10-Day Enrollments 2017-18 vs. 2018-19 – Mr. Blackwood
- ◆ Annual Leave Policy – Mr. Blackwood and Mr. Mack

Mr. Lee made a motion to approve the consent agenda (Minutes of August 16, 2018 Board Meeting and August 30, 2018 Board Work Session, Monthly Financial Report, Monthly Operations Report, and Monthly Safety Reports). The motion was seconded by Mrs. Jolley, and the vote was unanimous in favor.

Mr. Blackwood presented the following personnel recommendations for Board action:

New Employment of Certificated Personnel (effective 9-10-18)

Patricia Langston	Grade 1 Teacher	PES
	LOA New Position	

Resignations

Sara Doepner	Special Education	CLIF	8-15-18
Kristin West	5K Teacher Assistant	CLIF	9-10-18

Mr. Gault made a motion to approve the personnel recommendations and was seconded by Mr. Kennedy. The vote was unanimous in favor.

Mr. Blackwood presented the following personnel items as information:

New Employment of Non-Certificated Personnel (8-22-18)

Kristin Johnson Special Education CLIF

Mr. Blackwood presented first reading revisions to Policy FF-Naming a Facility. No vote was required.

Due to state law and mandate changes, Mr. Blackwood made a recommendation to suspend Policy BG-School Board Policy Process that requires two readings of a policy prior to approval. Mr. Kennedy made a motion to suspend the policy and was seconded by Mr. Gault. Mr. Blackwood then made a recommendation to waive first readings and approve the following policies and administrative rule.

- ◆ IKFC – Employability Credential
- ◆ IKFC-R – Employability Credential
- ◆ EBCB – Safety Drills

Mr. Kennedy made a motion to approve the revisions and was seconded by Mr. Gault. The vote was unanimous in favor.

Mr. Blackwood presented for approval second reading revisions to the SC Pregnancy Accommodations Act. Mrs. Jolley made the motion to approve and was seconded by Mr. Kennedy. The vote was unanimous in favor.

Mr. Mack presented for approval the Community Eligibility Provision Resolution. Mr. Lee made a motion to approve and was seconded by Mrs. Jolley. The vote was unanimous in favor.

By consensus the Board elected Mr. Jolley as the 2018 delegate for the South Carolina School Boards Association Delegate Assembly and named Mr. Logan as the alternate.

Chairman Gilmer asked for a motion to go into executive session to discuss personnel issues. Mrs. Jolley made the motion and was seconded by Mr. Logan. The vote was unanimous in favor.

Chairman Gilmer asked for a motion to return to open session and stated that no action was taken while in executive session. Mrs. Jolley made the motion and was seconded by Mr. Kennedy. The vote was unanimous in favor.

At 10:30 p.m., Mr. Kennedy made a motion to adjourn and was seconded by Mr. Gossett. The vote was unanimous in favor.

Secretary, Board of Trustees

Date